

**From:** Lam, Laura (SJRA)  
**Sent:** Thursday, October 18, 2007 4:25 PM  
**To:** Pereira, Paul  
**Subject:** Don G. letter -- please review

**Importance:** High

**Attachments:** Gagliardi draft10.18.07.doc



Gagliardi  
raft10.18.07.doc (3)

**Laura Lam**  
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October 18, 2007

Dear Mr. Gagliardi,

I am writing you to express serious concerns about your pervasive hostile interactions with City and Agency staff. On numerous occasions, most recently at the October 17 Former San Jose Medical Center Reuse Community Meeting, you have conducted yourself in a disrespectful and inappropriate manner. Not only has your behavior impacted the ability of staff to conduct City business, it has created a negative experience for community members attempting to engage in public dialogue.

I have directed staff not to tolerate hostile, disrespectful or inappropriate conduct on your part. If this behavior persists, we will discontinue our working relationship with you.

I sincerely hope that you choose to conduct yourself in a professional manner and remain hopeful that we can create a positive working relationship.

Regards,

HARRY S. MAVROGENES  
Executive Director